

Schedule for - Environmental Services

Federal Supply Group: 899 Class: F999

Contract Number: GS-10F-0182M

Contract Period: February 28, 2007 through February 27, 2012



CALIBRE

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Business Size: Large Business

Federal Supply Service

Authorized Federal Supply Schedule Price List

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven, database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.

Table of awarded special item numbers:

1a.	SIN 899-1	Environmental Planning Services & Documentation
	SIN 899-2	Environmental Compliance Services
	SIN 899-3	Environmental Occupational Training Services
	SIN 899-4	Waste Management Services
	SIN 899-7	Geographic Information Systems
	SIN 899-8	Remediation Services

1b. Hourly Rates for all SINS:

LABOR CATEGORY	Hourly Rate	Daily Rate
Year 6 - February 28, 2007 - February 27, 2008		
Expert Consultant	\$326.27	\$2,610.15
Subject Matter Expert I	\$223.71	\$1,789.68
Subject Matter Expert Environmental	\$187.83	\$1,502.64
Engineer II Environmental	\$153.97	\$1,231.77
Engineer I Environmental	\$132.16	\$1,057.30
Engineer Environmental Analyst VII	\$118.04	\$944.32
Environmental Analyst VII	\$112.53	\$900.24
Environmental Analyst VI	\$107.74	\$861.90
Environmental Analyst V	\$101.75	\$814.04
Environmental Analyst IV	\$94.73	\$757.81
Environmental Analyst III	\$89.78	\$718.23
Environmental Analyst II	\$76.72	\$613.77
Environmental Analyst I	\$59.83	\$478.64
GIS Analyst I	\$97.50	\$780.00
GIS Analyst	\$73.29	\$586.35
GIS Technician	\$55.96	\$447.69
Field Crew II	\$52.25	\$418.00
Field Crew I	\$34.02	\$272.13
Laborer	\$30.42	\$243.34

LABOR CATEGORY	Hourly Rate	Daily Rate
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Year 7 - February 28, 2008 - February 27, 2009

Expert Consultant	\$341.28	\$2,730.21
Subject Matter Expert I	\$234.00	\$1,872.01
Subject Matter Expert Environmental	\$196.47	\$1,571.76
Engineer II Environmental	\$161.05	\$1,288.43
Engineer I Environmental	\$138.24	\$1,105.93
Engineer Environmental Analyst	\$123.47	\$987.76
VII	\$117.70	\$941.60
VI	\$112.69	\$901.55
V	\$106.43	\$851.44
IV	\$99.08	\$792.67
III	\$93.91	\$751.26
II	\$80.25	\$642.01
Environmental Analyst I	\$62.58	\$500.66
GIS Analyst I	\$101.99	\$815.88
GIS Analyst	\$76.66	\$613.32
GIS Technician	\$58.54	\$468.28
Field Crew II	\$54.65	\$437.23
Field Crew I	\$35.58	\$284.65
Laborer	\$31.82	\$254.56

LABOR CATEGORY	Hourly Rate	Daily Rate
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Year 8 - February 28, 2009 - February 27, 2010

Expert Consultant	\$356.97	\$2,855.76
Subject Matter Expert I	\$244.77	\$1,958.16
Subject Matter Expert Environmental	\$205.51	\$1,644.06
Engineer II Environmental	\$168.46	\$1,347.70
Engineer I Environmental	\$144.60	\$1,156.81
Engineer Environmental Analyst	\$129.15	\$1,033.20
VII	\$123.12	\$984.96
Environmental Analyst VI	\$117.88	\$943.02
Environmental Analyst V	\$111.33	\$890.61
Environmental Analyst IV	\$103.64	\$829.13
Environmental Analyst III	\$98.23	\$785.82
Environmental Analyst II	\$83.94	\$671.54
Environmental Analyst I	\$65.46	\$523.69
GIS Analyst I	\$106.68	\$853.41
GIS Analyst	\$80.18	\$641.44
GIS Technician	\$61.23	\$489.82
Field Crew II	\$57.16	\$457.28
Field Crew I	\$37.22	\$297.74
Laborer	\$33.28	\$266.27

LABOR CATEGORY	Hourly Rate	Daily Rate
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Year 9 - February 28, 2010 - February 27, 2011

Expert Consultant	\$373.39	\$2,987.12
Subject Matter Expert I	\$256.03	\$2,048.24
Subject Matter Expert Environmental	\$214.96	\$1,719.69
Engineer II Environmental	\$176.21	\$1,409.69
Engineer I Environmental	\$151.25	\$1,210.02
Engineer Environmental Analyst	\$135.09	\$1,080.72
VII	\$128.78	\$1,030.27
Environmental Analyst VI	\$123.30	\$986.40
Environmental Analyst V	\$116.45	\$931.57
Environmental Analyst IV	\$108.41	\$867.27
Environmental Analyst III	\$102.75	\$821.97
Environmental Analyst II	\$87.80	\$702.43
Environmental Analyst I	\$68.47	\$547.78
GIS Analyst I	\$111.59	\$892.72
GIS Analyst	\$83.87	\$670.95
GIS Technician	\$64.05	\$512.40
Field Crew II	\$59.79	\$478.31
Field Crew I	\$38.93	\$311.44
Laborer	\$34.81	\$278.52

LABOR CATEGORY	Hourly Rate	Daily Rate
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Year 10 - February 28, 2011 - February 27, 2012

Expert Consultant	\$390.57	\$3,124.56
Subject Matter Expert I	\$267.80	\$2,142.40
Subject Matter Expert Environmental	\$224.85	\$1,798.80
Engineer II Environmental	\$184.32	\$1,474.54
Engineer I Environmental	\$158.21	\$1,265.68
Engineer Environmental Analyst	\$141.30	\$1,130.44
VII	\$134.70	\$1,077.60
Environmental Analyst VI	\$128.97	\$1,031.78
Environmental Analyst V	\$121.81	\$974.48
Environmental Analyst IV	\$113.40	\$907.16
Environmental Analyst III	\$107.48	\$859.84
Environmental Analyst II	\$91.84	\$734.74
Environmental Analyst I	\$71.62	\$572.98
GIS Analyst I	\$116.72	\$933.79
GIS Analyst	\$87.73	\$701.81
GIS Technician	\$66.99	\$535.92
Field Crew II	\$62.54	\$500.32
Field Crew I	\$40.72	\$325.76
Laborer	\$36.41	\$291.28

1.c. Labor Descriptions:

EXPERT CONSULTANT

Functional Responsibility: Consult with agency heads, directors, and senior managers on management information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Seven years of functional experience, which includes experience in the application of research and analytical methodologies, information technology and tools. Specializing in management, business development, and resource allocation or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers. Highly specialized experience may be substituted for degree or general experience requirements.

SUBJECT MATTER EXPERT I

Functional Responsibility: Coordinate with agency heads, directors, and senior managers on management information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Six years of functional experience, which includes experience in the application of research and analytical methodologies, information technology and tools. Specializing in management, business development, and resource allocation or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers. Highly specialized experience may be substituted for degree or general experience requirements.

SUBJECT MATTER EXPERT

Functional Responsibility: Provide consulting to agency heads, directors, and senior managers on management information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Five years of functional experience, which includes experience in the application of research and analytical methodologies, information technology and tools. Specializing in management, business development, resource allocation or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers.

ENVIRONMENTAL ENGINEER II

Functional Responsibility: Develop, design, and plan projects including but not limited to hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct hydrologic process and watershed analysis to ensure successful project implementation. Maximize the use of new technology and bioengineering. The Engineer coordinates project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, the Natural Resource Conservation Service (NRCS) State Soil Conservation Services, Army Corps of Engineers, state and local regulators.

Complete and coordinate permit applications with installation staff. Manage, supervise and oversee construction crews. Coordinate with customer to develop project estimates. Manage project budgets to ensure delivery timely and satisfactory completion. Develop, prepare and conduct project briefings.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline) or Environmental Science (including Biology, Geology, Hydrology, or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Seven years experience in construction design, road/trail design, range design, erosion control structures, land management, or related fields. Combat engineering qualifies as experience. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ENGINEER I

Functional Responsibility: Develop, design, and plan projects including but not limited to hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct hydrologic process and watershed analysis to ensure successful project implementation. Maximize the use of new technology and bioengineering. The Engineer coordinates project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, the Natural Resource Conservation Service (NRCS) State Soil Conservation Services, Army Corps of Engineers, state and local regulators. Complete and coordinate permit applications with installation staff. Manage, supervise and oversee construction crews. Coordinate with customer to develop project estimates. Manage project budgets to ensure delivery timely and satisfactory completion. Develop, prepare and conduct project briefings.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline) or Environmental Science (including Biology, Geology, Hydrology, or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Five years experience in construction design, road/trail design, range design, erosion control structures, land management, or related fields. Combat engineering qualifies as experience. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ENGINEER

Functional Responsibility: Develop designs and plans for projects including but not limited to hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct hydrologic process and watershed analysis to ensure successful project implementation. Maximize the use of new technology and bioengineering. The Engineer coordinates project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, the Natural Resource Conservation Service (NRCS) State Soil Conservation Services, Army Corps of Engineers, State and local regulators. Complete and coordinate permit applications with installation staff and manage, supervise and oversee construction crews. Develop cost estimates and budget for projects. Coordinate with customer to develop work plans and budgets that support project requirements. Develop, prepare and conduct briefings for projects.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline) or Environmental Science (including Biology, Geology, Hydrology, or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Three years experience in construction design, road/trail design, range design, erosion control structures, land management, or related fields. Combat engineering qualifies as experience. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST VII

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include planning, prioritizing, and implementing environmental projects. Independently develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Independently manages requirements to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Review and advise regarding contents of Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), Mitigation Action Plans (MAPs). Review EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors,

grantors, and other agencies). Evaluate implementation of mitigation commitments.

Responsible for oversight of NEPA actions with stakeholders. Develop and implement Integrated Natural Resources Management Plan (INRMP). Use computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Seven years experience required in performing analyses in land management practices and military training/testing activities. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST VI

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include planning, prioritizing, and implementing environmental projects. Independently develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Independently manages requirements to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Review and advise regarding contents of Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), Mitigation Action Plans (MAPs). Review EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Evaluate implementation of mitigation commitments.

Responsible for oversight of NEPA actions with stakeholders. Develop and implement Integrated Natural Resources Management Plan (INRMP). Use computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Six years experience required in performing analyses in land management practices and military training/testing activities. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST V

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include implementing environmental project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Independently manages requirements to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Develop and review Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), and Mitigation Action Plans (MAPs). Manages the development of and review EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Evaluates the implementation of mitigation commitments.

Oversight responsibility for the coordination of NEPA actions with stakeholders. Develops and implements Integrated Natural Resources Management Plan (INRMP), and memoranda of understanding/agreement with federal and state regulatory and natural resource management agencies. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Five years experience required in performing analyses in land management practices and military training/testing activities. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST IV

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues with responsibility for planning, advising, reviewing, and development of project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Manages compliance documentation to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Develop and review Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), and Mitigation Action Plans (MAPs). Manages the development of and reviews EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Evaluates the implementation of mitigation commitments.

Coordinates NEPA actions with stakeholders. Participates in the development and implementation of the Integrated Natural Resources Management Plan (INRMP), and memoranda of understanding/agreement with federal and state regulatory and natural resource management agencies. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four years experience required in performing analyses in land management practices and military training/testing activities. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST III

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Designs, plans, measures, writes, and manages compliance documentation to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Develops Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), Mitigation Action Plans (MAPs), and related support documents. Manages the development of and reviews EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Evaluates the implementation of mitigation commitments.

Coordinates NEPA actions with stakeholders. Participates in the development and implementation of the Integrated Natural Resources Management Plan (INRMP), and memoranda of understanding/agreement with federal and state regulatory and natural resource management agencies. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Three years experience required in performing analyses in land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST II

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans, prioritizes and tracks environmental compliance projects.

Develops annualized resource programming information for environmental compliance projects. Develops, maintains and distributes standardized and procedures for the conduct environmental compliance programs including, identification of environmental protection facilities, conduct of assurance/quality control, preparation/processing of records, notification/reporting to regulatory agencies, coordination of corrective actions to maintain regulatory compliance, information/document review and release, community relations, prioritizing environmental compliance projects, project documentation, execution reporting, environmental compliance project tracking and accounting, procurement of technical support, and other related activities.

Designs, plans, measures, writes, and manages compliance documentation to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Develops Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), Mitigation Action Plans (MAPs), and related support documents. Manages the development of and reviews EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Tracks, monitors, and evaluates the implementation of mitigation commitments.

Coordinates NEPA actions with all Installation and outside stakeholders. Accomplishes planning and budgeting for soil erosion projects concerned with the causes and extent of environmental damage to natural and cultural resources and risks to military training. Participates in the development and implementation of the Integrated Natural Resources Management Plan (INRMP), and memoranda of understanding/agreement with federal and state regulatory and natural resource management agencies. Develops contract scopes of work for baseline data acquisition, impact investigation research, compliance documentation, mitigation, and repair. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four years experience required in performing analyses concerning budgets, cost factors, land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST I

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans, prioritizes and tracks environmental compliance projects. Develops annualized resource programming information for environmental compliance projects. Develops and maintains standardized procedures for the conduct environmental compliance programs including, identification of environmental protection facilities, conduct of assurance/quality control, preparation/processing of records, notification/reporting to regulatory agencies, coordination of corrective actions to maintain regulatory compliance, information/document review and release, community relations, prioritizing environmental compliance projects, project documentation, execution reporting, environmental compliance project tracking and accounting, procurement of technical support, and other related activities.

Designs, plans, measures, writes, and manages compliance documentation to insure compliance with the National Environmental Policy Act (NEPA) policies, laws and regulations. Develops Environmental Impact Statements (EISs), Environmental Assessments (EAs), Records of Environmental Consideration (RECs), Mitigation Action Plans (MAPs), and related support documents. Manages the development of and reviews EISs, EAs, RECs, MAPs, and other environmental documents prepared by others (generally contractors, grantors, and other agencies). Tracks, monitors, and evaluates the implementation of mitigation commitments.

Coordinates NEPA actions with all Installation and outside stakeholders, other federal and state agencies, the public, and other's. Accomplishes planning and budgeting for soil erosion projects concerned with the causes and extent of environmental damage to natural and cultural resources and risks to military training. Participates in the development and implementation of the Integrated Natural Resources Management Plan (INRMP), and memoranda of understanding/agreement with federal and state regulatory and natural resource management agencies.

Ensures program and project documentation, records, budgets, expenses, and deliverables are accurate, up-to-date and available for review and audit. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four years experience required in performing analyses concerning budgets, cost factors, land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

GIS ANALYST I

Functional Responsibility:

Performs a wide variety of administrative and analytical duties related to GIS Projects. Serves as a technical authority in GIS issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans and prioritizes GIS projects. Develops standardized procedures to execute GIS programs and projects.

Provides planning and oversight to projects which utilize GIS technology to ensure that GIS serves the functional problem. Provides specialized GIS analyses, including, but not limited to: GIS database design, GIS application customization, 3-dimensional analyses, raster analyses, and GIS database management. Provides programmatic support to organizations planning to utilize GIS for environmental projects.

Minimum Education: Possesses Bachelor's Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four years of experience required in performing GIS analyses. Specialized experience may substitute for years of experience.

GIS ANALYST

Functional Responsibility:

Performs digitization of Geographic Information from paper maps, digital basemaps, and personal interviews into Geographic Information database. Performs GIS database and spatial analyses. Collects Global Positioning System (GPS) data. Builds simple data automation routines to support projects.

Minimum Education: Possesses a Bachelor's Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Two years of experience required in performing GIS analyses. Specialized experience may substitute for years of experience.

GIS TECHNICIAN

Functional Responsibility:

Performs digitization and data entry of Geographic Information from paper maps and digital basemaps into Geographic Information database. Collects Global Positioning System (GPS) data.

Minimum Education: Possesses an Associates' Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Must have demonstrated competence and experience with GIS digitizing methods.

FIELD CREW MEMBER II

Functional Responsibility: Supervise and assist in the collection of data on soils, flora, fauna, hydrology, elevation, slope and other biophysical characteristics to assess the environmental effects of training activities. Collect data for each inventory and survey using hand-held data loggers, written log sheets and global positioning systems for incorporation into databases. Perform data entry, summarize and analyze field data. Determine trends in ecosystem populations, community structure, species distribution, species abundance and densities, diversity indices and soil erosion affected by military training activities. Conduct endangered species surveys and sensitive species.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: One year of experience working on a crew. Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

FIELD CREW MEMBER I

Functional Responsibility: Collect data on soils, flora, fauna, hydrology, elevation, slope and other biophysical characteristics to assess the environmental effects of training activities. Collect data for each inventory and survey using hand-held data loggers, written log sheets and global positioning systems for incorporation into databases. Perform data entry, summarize and analyze field data. Assist senior members in determining trends in ecosystem populations, community structure, species distribution, species abundance and densities, diversity indices and soil erosion affected by military training activities. Assist senior members in conducting endangered species surveys and sensitive species.

Minimum Education: Possess a high school diploma.

Minimum/General Experience: One year of experience working on a crew. Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

LABORER

Functional Responsibility: Provides support necessary to maintain and improve land resources. Conducts daily inventories and repairs, safety maintenance, land maintenance, maintenance and operation of equipment for optimum performance. Daily reporting of any repairs or problems. Responsible for ensuring a safe and efficient workplace environment. Inspect, install, repair and/or remove Mitigation signs. Provide land maintenance which may include grading ground surfaces in preparation for revegetation and/or trail maintenance, spreading gravel, rock, and soil to hardened or stabilize ground. Provides monthly updates on hazardous materials.

Minimum Education: Possess a high school diploma.

Minimum/General Experience: Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

2. Maximum order limitation: **\$5,000,000.00**
3. Minimum order limitation: **\$100.00**
4. Geographic coverage (delivery area): **FOB Domestic and Overseas**
5. Point(s) of production (city, county, and State or foreign country):

CALIBRE Systems, Inc.
6354 Walker Lane, Suite 300
Metro Park
Alexandria, VA 22310
6. Discount from list prices or statement of net price: **Government net prices (discounts already deducted.)**
7. Quantity discounts: **None Offered**
8. Prompt payment terms: **Net 30 days**
- 9a. Notification that Government purchase cards are accepted at or below the micropurchase threshold **YES**
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micropurchase threshold: **Over \$2,500.00**
10. Foreign items (list items by country of origin): **None**
- 11a. Time of delivery. (Contractor insert number of days.): **Specified on the Task Order.**
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery: **Contact Contractor**
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: **Contact Contractor**
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: **Contact Contractor**
12. F.o.b. point(s): **Destination**

13a. Ordering address and phone no's:

**CALIBRE Systems, Inc.
6354 Walker Lane, Suite 300
Metro Park
Alexandria, VA 22310**

PH : 703.797.8500 or 800.784.5012

13b. Ordering procedures. For supplies and services, the ordering procedures on Blanket Purchase Agreements (BPAs) and a sample BPA can be found at the GSA/FSS Schedule homepage <http://www.fss.gsa.gov/schedules>.

14. Payment address(es):

**CALIBRE Systems, Inc.
6354 Walker Lane, Suite 300
Metro Park
Alexandria, VA 22310
Attn: Accounts Receivable**

15. Warranty provision: **Contractor's standard commercial warranty.**

16. Export packing charges, if applicable: **N/A**

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): **Contact Contractor**

18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**

19. Terms and conditions of installation (if applicable): **N/A**

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**

20a. Terms and conditions for any other services (if applicable): **N/A**

21. List of service and distribution points (if applicable): **N/A**

22. List of participating dealers (if applicable): **N/A**

23. Preventive maintenance (if applicable): **N/A**

24a. Special attribute such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): **N/A**

- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at [www.Section 508.gov](http://www.Section508.gov).
25. Data Universal Number System (DUNS) number: **55-5498187**
26. Notification regarding registration in Central Contractor Registration (CCR) database: **Registered**
27. PURCHASE OF INCIDENTAL, NON-SCHEDULE ITEMS: For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

Contractor will accept LH (Labor Hour) and FFP (Firm Fixed Price) orders.

